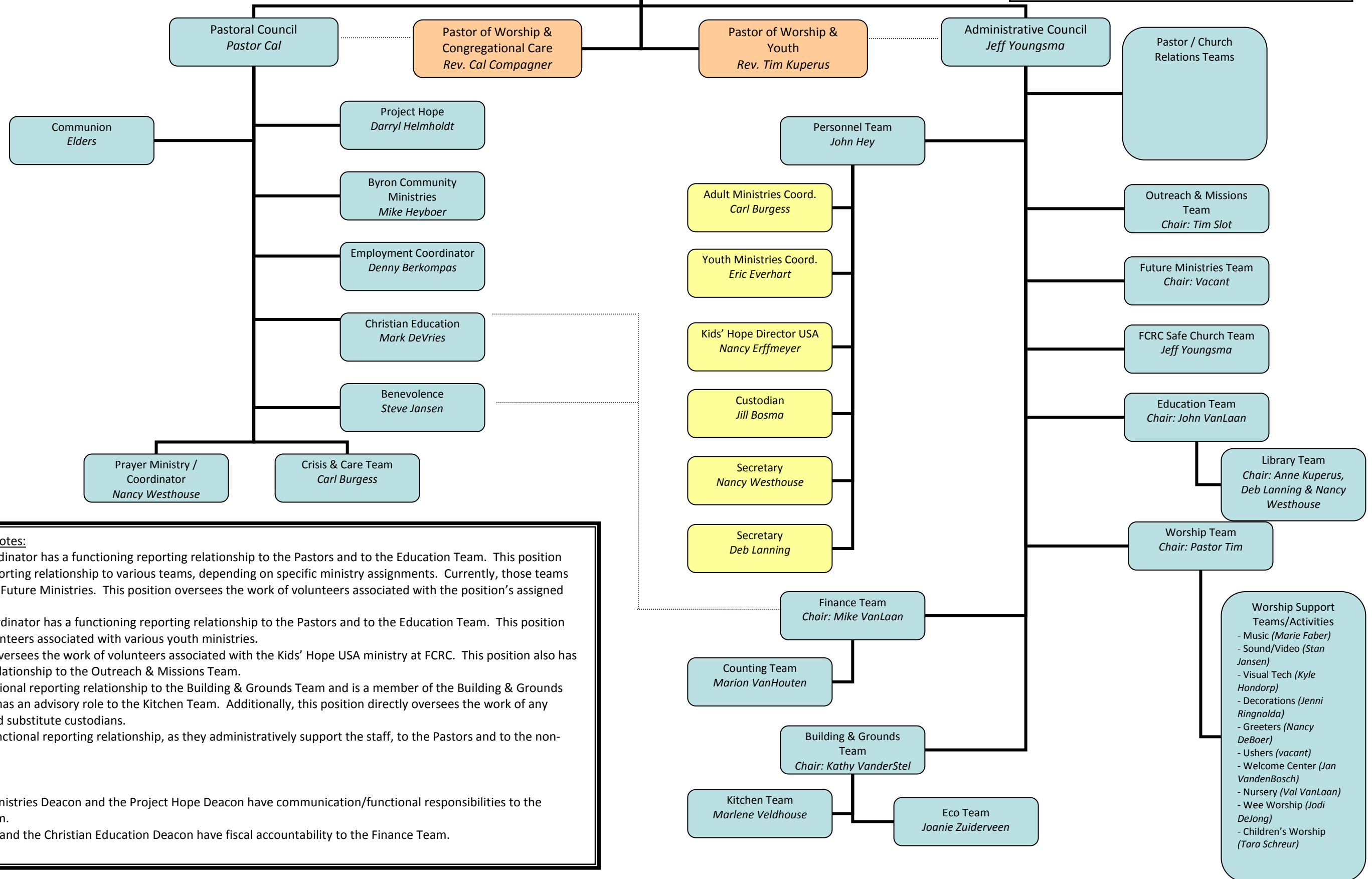


**FULL COUNCIL**

**FRIENDSHIP CRC  
ORGANIZATIONAL CHART**

5/9/2011



**Staff Reporting Relationship Notes:**

1. The Adult Ministries Coordinator has a functioning reporting relationship to the Pastors and to the Education Team. This position also has a functioning reporting relationship to various teams, depending on specific ministry assignments. Currently, those teams include: Crisis & Care and Future Ministries. This position oversees the work of volunteers associated with the position's assigned ministries.
2. The Youth Ministries Coordinator has a functioning reporting relationship to the Pastors and to the Education Team. This position oversees the work of volunteers associated with various youth ministries.
3. The Kids' Hope Director oversees the work of volunteers associated with the Kids' Hope USA ministry at FCRC. This position also has a functioning reporting relationship to the Outreach & Missions Team.
4. The Custodian has a functional reporting relationship to the Building & Grounds Team and is a member of the Building & Grounds Team. This position also has an advisory role to the Kitchen Team. Additionally, this position directly oversees the work of any contract cleaning staff and substitute custodians.
5. The Secretaries have a functional reporting relationship, as they administratively support the staff, to the Pastors and to the non-ordained staff.

**Other Notes:**

- A. The Byron Community Ministries Deacon and the Project Hope Deacon have communication/functional responsibilities to the Outreach & Missions Team.
- B. The Benevolence Deacon and the Christian Education Deacon have fiscal accountability to the Finance Team.